

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Public Employer: Eastampton Board of Education County: Burlington

Employee Organization: Eastampton Teachers Education Association Employees in Unit: 78

Base Year Contract Term: 7/1/2011 6/30/2014 New Contract Term 7/1/2014 6/30/2017

Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

Section IV: Analysis of new successor agreement

Total Base Year (previous agreement)	\$4,108,682
--------------------------------------	-------------

<u>Effective Date (m/d/yyyy)</u>	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>	<u> </u>	<u> </u>	<u> </u>
Percent Increase	<u>2</u>	<u>2.75</u>	<u>2.95</u>	<u> </u>	<u> </u>	<u> </u>
Total cost of increase ..	<u>\$82,128</u>	<u>\$115,440</u>	<u>\$127,102</u>	<u> </u>	<u> </u>	<u> </u>
Total base salary (successor agreement)	<u>\$4,190,810</u>	<u>\$4,306,250</u>	<u>\$4,433,352</u>	<u> </u>	<u> </u>	<u> </u>

Percentage Impact (average per year over term of agreement)	<u>2.56</u>
Dollar Impact (average per year over term of agreement)	<u>\$108,223.00</u>

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plans	\$1,653,095	\$1,702,687				
Employee Contributions	\$179,520	\$250,094				
Prescription						
Dental						
Vision						

Prepared by:

MARIAN SMITH
Print Name
Marian Smith
Signature

BUSINESS ADMINISTRATOR

6/27/16